
EQUINOX SEEKS SOFTWARE DEVELOPER/ENGINEER

We're looking for a recent college graduate/junior developer who really knows their computer science and is passionate about applying it to create world-class user experiences. Software *is* our business, and we're a fun, friendly, and exciting software development company offering many perks, including some that are unique these days. We foster such a great environment that when we hire developers, they tend to stay for their entire career. More specific requirements are below, but if you know object-oriented concepts, data structures, algorithms, any C#/Java/C++-style language, and have a passion for software engineering, then we'd love to hear from you!

COMPANY

In 1986, Wayne Lowe and Byron Middendorf founded Equinox Information Systems because they wanted to create a great work environment. Since that time, more than 380 telecommunications companies have trusted Equinox for revenue protection and optimization solutions. Equinox currently processes over two billion usage records every day for customers across all segments of the telecom industry. Our solutions help carriers address profitability and network efficiency issues and include data mediation, fraud management, revenue/expense management, routing assurance, usage analytics, network analysis, and custom application development. Equinox is privately held, profitable, and debt-free. As of 2015, it is an employee-owned company (ESOP).

REQUIREMENTS FOR SOFTWARE DEVELOPER/ENGINEER

- Bachelor's degree in computer science
- Possess strong problem-solving skills
- Able to complete tasks independently
- Able to work well with a team
- Be a proficient researcher
- Have a clean drug screen and background check
- Able to use Windows and Microsoft Office applications

PREFERRED SKILLS FOR SOFTWARE DEVELOPER/ENGINEER

- Exceptional written and verbal communication
- Go-getter personality with self-discipline and an eagerness to learn
- Experience with C#, .NET, SQL Server, ASP.NET MVC, Visual Studio, JavaScript, CSS, and HTML
- Familiarity with MSTest or similar unit testing framework

RESPONSIBILITIES OF SOFTWARE DEVELOPER/ENGINEER

- Write clean, scalable, and secure code
- Revise, update, and refactor existing code
- Create unit tests, ensuring acceptable code coverage
- Write SQL queries and stored procedures with complex joins and dataflow
- Follow standards for development life cycle, source code control, and defect tracking
- Manage personal queue of development issues and keep it up-to-date
- Communicate with company owners, employees, and customers in a friendly, professional manner
- Coordinate with multiple departments to complete projects successfully
- Communicate and work well with other developers on issues
- Suggest and make modifications in programs per high-level requirements given in issues
- Work with Testing Department to create sufficient test cases for your issues
- Work with Communications Department to create accurate user documentation
- Aid in technical support and debugging of production systems
- Analyze and debug complex software issues involving customized environments
- Be flexible to tailor software to individual customer needs
- Able to handle multiple tasks concurrently as business needs change
- Keep up to date with modern best development practices

WHAT'S SPECIAL AT EQUINOX

- True 40-hour work week
- Family comes first; it's on our business cards
- Private office (with walls, a door, and a window)
- Developing software is our business
- Long average tenure; very little turnover
- Local owners and no red tape
- No offshore employees, teams, or contractors
- Quarterly profit sharing
- Employee Stock Ownership Plan (ESOP)
- Christmas bonus

WHAT'S NORMAL AT EQUINOX

- 10 paid holidays
- Paid vacation increasing with tenure
- 401(k) contributions
- Insurance: Health, dental, vision, long-term disability
- 8AM-5PM M-F (flexibility if early or late start is preferred)
- Annual performance evaluations
- Semi-monthly paydays

OTHER DETAILS

- We are a Microsoft shop.
- Local candidates only. Relocation reimbursement and visa sponsorship are not available.
- Salary commensurate with experience.

CONTACT

- Send resume to jobs@equinoxis.com

